

Amendment: It is being proposed that the following text replaces

Section XVI - Retired Educators Section

85. The MUT shall have a Retired Educators' Section (MUT-RES) as per provisions here established. All current and future MUT members are hitherto considered as members of the MUT-RES upon official retirement from full-time duties once they are registered as members through the Retired Membership scheme offered by the MUT statute from time to time.

(A) Aims and objectives of the MUT Retired Educators Section.

- i. To recruit new members.
- ii. To organize activities for retired educators
- iii. To work with the MUT Council to promote the rights of Retired Educators.
- iv. To empower retired union members
- v. To rally retired union members with a common interest.
- vi. To magnify retired members' voices.
- vii. To share retired members' experiences.
- viii. To contribute to a smooth work-to-retirement transition.
- ix. To enable retired members to access the union structures.
- x. To critically and constructively think about debate and bring forward important issues.
- xi. Put forward the benefit of a trade union membership.
- xii. To ensure that retired members issues are reflected in trade union policies and programmes.
- xiii. To co-operate with other unions and organisations to establish good networking.
- xiv. To provide special services and publications for retired members.
- xv. To be an initial spark for new union initiatives.
- xvi. The MUT-RES committee is to organize monthly events such as outings and lunches and such other social functions through which the members can socialize and integrate. It will also organize, in collaboration with the MUT Council, the annual Foundation Day activity in November and any other such talks/lectures, through the year, that reflect the interests of our retired members.

(B) Recruitment and elections of MUT Retired Educators Section (MUT-RES) Committee members.

A call for candidates will be made in conjunction with the MUT Council Elections or when the MUT Council deems fit for the interim period. The same procedure of the MUT election shall be used.

(C) Composition of MUT-RES Committee.

- i. The MUT-RES Committee will consist of up to nine MUT Retired Members but in any case not less than five;
- ii. The term of the committee will be four years, in tandem with the MUT Council elections;
- iii. Candidates for the MUT-RES committee should have at least been MUT members for the 5 years preceding nomination and should also be members of this section as per clause 85;
- iv. The Committee will be composed of four officials namely Chairperson, Deputy Chairperson, Secretary, Treasurer, and five members;
- v. The Chairperson will be the elected member on the Union Council representing retired members. If more than one candidate is elected on the Council in this category the chairmanship will be taken up by that candidate elected with the most votes in the category. The other elected council member will automatically be the Deputy Chairperson.
- vi. The Secretary and Treasurer shall be elected internally from the members of the MUT Retired Section Committee during the first or second meeting of the committee. Any other role can be assigned similarly by the committee.
- vii. If the number of nominees is less than five, the committee may choose to co-opt other members who are eligible [as per clause 85a] in order to make up to a maximum of nine members. All co-opted members need to be approved by the MUT's council. If no members accept to be co-opted, the committee will stand as nominated as long as there are at least five members;
- viii. Three members of the MUT-RES committee will be nominated and elected internally to represent the members of the MUT-RES on the Alleanza ta' Għaqdiet tal-Pensjonanti; related sub committees of For.U.M.; and any other fora related to pensioners, pensions, active aging and retirees. After each meeting on these fora, these representatives will report back, by email, to the Chairperson and members of the MUT-RES Committee.
- ix. All financial activities of the MUT-RES Committee, will be under the direct responsibility of the MUT Officials.

(D) Workings of the committee

- i. The MUT-RES committee shall meet at least once a month throughout the scholastic year.
- ii. The quorum to start a meeting will be five members. If there is no quorum, the meeting may start after 15 minutes.
- iii. The Chairperson shall set and send the agenda prior to each committee meeting, lead the discussions through the meetings and in case of disagreement put matters to the vote.
- iv. Decisions are taken by vote. The Chairperson does not vote. If there is a tie another vote is taken in which the chairperson takes part.
- v. When a secret vote is necessary and there is a tie, another secret vote is taken in which the Chairperson votes with the other members present.
- vi. The Secretary is in charge of Correspondence and the Minutes of each committee meeting and shall keep an account of the decisions taken.
- vii. The Treasurer is in charge of accounts and is expected to submit a Financial report after each activity organized by the MUT-RES Committee. They are to pass on any favourable balance to MUT Officials. Moreover, at the end of a year's activities they are expected to prepare and present an annual Balance sheet with the Income and Expenditure of each month.
- viii. The minutes and the Financial reports are to be signed by The Chairperson, the Secretary and the Treasurer after having been presented to and approved by the Committee. In the absence of one of them another member will sign for the absent member.
- ix. If and when the need arises, the Chairperson, or the Secretary or the Treasurer may delegate their duties to some other member of the committee.