Dear Member,

My name is Annalise Galea and I am a postgraduate researcher at the University of Birmingham, presently reading for a PhD in Management. My research is titled the 'Consequences of witnessing abusive supervision in schools'. This Ph.D. is being supervised by Professor Etlyn Kenny and Dr. Daniel Wheatley.

The aim of this survey is to investigate third-party reactions to witnessing negative behaviours between a supervisor (such as the head of school, assistant head, Head of the department or SLT) and a teacher. Your participation in this study would contribute to a better understanding of the consequences of witnessing these negative behaviours. Any data collected from this research will be used solely for the purposes of this study and every data will be strictly anonymous.

Should you choose to participate, the questionnaire will take about 20 minutes to complete. The link to the questionnaire is: https://bham.qualtrics.com/jfe/form/SV 9plYZJ8nieQWJwi

The deadline to complete the questionnaire is 31st May 2023. Should you have any queries, please do not hesitate to contact me on axg280@student.bham.ac.uk

Thank you in advance for your consideration.

Kind regards, Annalise Galea.